

Crescendo Connect Conversation – February 4, 2013

Presented by: Lisa Griebel & Karen Lanson




EI PEER COACHING...

*A **NEW** EI COMMUNITY OF PRACTICE OFFERING FROM CRESCENDO INC.*

Please MUTE (*6) your phone during the presentation.
Press *6 to un-MUTE for questions.
Thank you!

Crescendo Connect Conversation
Presented by:
Lisa Griebel & Karen Lanson
February 4, 2013

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EI PEER COACHING

- ✓ What is Peer Coaching?
- ✓ Why is Peer Coaching such a good fit with EI?
- ✓ What are the benefits of EI Peer Coaching?
- ✓ How does EI Peer Coaching work?

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WHAT IS PEER COACHING?

- Based on an action learning model developed by Authenticity Consulting, LLC
 - Meet regularly with Peers to help each other with real-world challenges and goals.
 - Promotes self-awareness
 - Taps inner wisdom
 - Encourages self-responsibility
 - Inspires action
 - Strengthen coaching skills
 - Learn powerful new coaching process

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COMMON COACHING PRINCIPLES

- People have great or even unlimited potential.
- People develop first from within themselves.
- Development includes the whole person.
- People can develop a great deal by asking the right questions.
- Goals and direction of coaching comes from the nature and needs of the client.
- The role of action and experience are critical to learning and development.

Source: *Authenticity Circles Program Developer's Guide*

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WE BELIEVE THAT EMOTIONAL INTELLIGENCE...

1. Is the foundation of personal and professional success; enables all the other qualities to matter.
2. Requires practice and community to build conscious competence
3. Contributes to overall wellbeing.

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DRIVING OUR VISION

- We are busy professionals!
- We are constantly searching.
- Focusing on developing our EI will improve coaching and consulting.
- POWER OF PEERS!


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WELCOME

- EQ-i or EQ-i^{2.0}/EQ360 Certified Practitioners at all levels of experience.
- No prior experience with Peer Coaching methodology.

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EI PEER COACHING DETAILS

- Small groups *thoughtfully assembled*
- EQ-i^{2.0} **NEW** Leadership Report
- Groups meet 2-2.5 hours, every 4-5 weeks, *virtual and/or face-to-face*
- Dedicated time for each person in every session
- 7 total sessions
- All sessions are facilitated.

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EXPLORING YOUR EI

It all begins with a 'chunky' half-day LAUNCH!

- ✓ *An expanded introduction of yourself - your EQ-i^{2.0} results and insights*
- ✓ *Learn the most essential structures, processes and skills used in peer coaching*
- ✓ *Jump-start trust and connections within your group*
- ✓ *Start formulating your goals and/or desired outcomes that matter most*

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BENEFITS AND TAKE-AWAYS

- ✓ Accomplish breakthroughs in developing or enhancing your EI
- ✓ Deepen connections with other EI practitioners
- ✓ Build or strengthen your EI practitioner skills
- ✓ Build or strengthen an EI focus in your professional role or consulting practice

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IMAGINE THE VALUE!

NETWORKING
BETTER BALANCE
RENEWED ENERGY
PRACTICE
ACCOUNTABILITY
FEEDBACK & SUPPORT
NEW STRATEGIES

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Your Investment

Time and effort...	Fees...
<ul style="list-style-type: none">✓ Complete pre-work prior to launch (April 16 & May 21)✓ Attend all sessions for their entire duration, including launch (program concludes fall 2013)	<ul style="list-style-type: none">✓ \$1200 payable in one or two installments✓ \$100 early registration discount available until March 1st!

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WHAT IS NEXT?

EI Peer Coaching

- ✓ [Reserve your spot now](#) - space is limited
- ✓ Must be present at launch to participate in EI Peer Coaching (April 16 and May 21)
- ✓ [For More Information](#)

Crescendo Connect Conversations

- ✓ March 25 (NEW EQ-I 2.0 Leadership Report)
- ✓ May 6 - TBD

EQ-i^{2.0}/EQ360 Certification

- ✓ March 12 & 13
- ✓ June 11 & 12
- ✓ November 5 & 6

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THANK YOU!

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